



Joint Programme on Gender Equity in Eritrea

National Priority/UNDAF Outcome 5: Achieve equal opportunities, rights, benefits and obligation in all areas of life

UNDAF Country Programme (CP) Outcome 5.1: Capacity for gender responsive planning, monitoring and evaluation for gender equality strengthened in 12 key national institutions including NUEW and other civil society organizations

UNDAF CP Output 5.1.1: Gender Research Centre at the NUEW offices established and operational by 2007

UNDAF CP Output 5.1.2: Mechanisms, guidelines and tools for the design and accelerated implementation of sector specific gender sensitive research, planning, monitoring and evaluation developed and used by planning officers and managers in the 12 key national institutions including NUEW to develop gender sensitive analysis and budgeting and monitoring of the national gender action plan

UNDAF CP Output 5.1.3: Strengthening NSO and line ministries for the provision of timely, accurate, reliable age- and sex disaggregated gender responsive data for evidence based policies and instruments

UNDAF CP Output 5.1.4: Advocacy and communication strategy and gender responsive pilot programme implemented for: i) the promotion of women and girls in education and training, ii) women, power and decision making, iii) women and health, iv) women, the economy and poverty, v) human rights of women, violence against women and armed conflict, vi) advocating and monitoring on CEDAW implementation recommendations

UNDAF CP Outcome 5.2: NUEW capacity to address economic empowerment of women in difficult circumstances (heads of households, nomadic, drought-affected, HIV/AIDS-affected, resettled IDPs, returnees, etc) increased

UNDAF CP Output 5.2.1: Access to credit and entrepreneurial skills training for 5000 eligible females in rural, nomadic and resettled communities

Government Coordinating Authority: Ministry of Finance (MoF)

Implementing partner: National Union of Eritrean Women (NUEW)

Other partners: Ministry of National Development (MoND), National Statistics Office (NSO), Ministry of Health (MoH), Ministry of Education (MoE), Ministry of Information (MoI), Ministry of Justice (MoJ), Ministry of Labour and Human Welfare (MoLHW), Ministry of Finance (MoF), Ministry of Industry and Trade (MoIT), Ministry of Energy and Mines (MoEM), Ministry of Agriculture (MoA), Ministry of Transportation and Communication (MoTC), National Confederation of Eritrean Workers (NCEW), National Union of Eritrean Youth and Students (NUEYS), Asmara University

Executive Summary

This document summarises a Joint Programme between NUEW, UNDP, UNICEF, WHO, UNIFEM, ILO and UNFPA, of which modalities and work plan will be reviewed and approved on an annual basis. The activities under this Joint Programme are priorities identified and outlined in the United Nations Development Assistance Framework (UNDAF) for Eritrea (2007-2011) under UNDAF Outcome 5 and in the National Gender Action Plan and National Policy on Gender.

The National Gender Action Plan focuses on specific priority areas in the Eritrean context, e.g. political and social empowerment, education and training, women's health and well-being, and women in difficult circumstances. Also, the Interim Poverty Reduction Strategy Paper (I-PRSP) resolves to enhance women's participation in the political, economic and social spheres and pledges to make women both active participants in and target beneficiaries of the poverty reduction activities outlined in the strategy.

The Joint Programme consists of two major components, i.e. the establishment of a Gender Research Centre and the empowerment of women through mainstreaming of gender responsiveness and skill training within the major national sectors of development.

UN and other partners seek to enhance the situation of women and girls in Eritrea by: a) ensuring that gender responsiveness is part of research, planning, monitoring and evaluation; b) strengthening gender-sensitive research that is empirical and based on gender-disaggregated data; c) skills training and micro-credit in support of social, political and financial empowerment of women and girls in difficult circumstances.

<p>Programme title: Joint Programme on Gender Equity</p> <p>Programme period: 2007 – 2011</p> <p>Programme duration: January – December 2007</p> <p>Fund management options: Combination of pooled, pass-through and parallel funding for joint programming</p>	<p>UNDAF budget 2007 - 2011</p> <p>Total estimated budget: US\$ 4,423,800</p> <p>US\$ estimated resource distribution by agency:</p> <table border="1"> <thead> <tr> <th></th> <th>Regular</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>UNDP:</td> <td>1,000,000</td> <td>-</td> </tr> <tr> <td>WHO:</td> <td>220,000</td> <td>124,000</td> </tr> <tr> <td>UNICEF:</td> <td>50,000</td> <td>-</td> </tr> <tr> <td>UNIFEM:</td> <td>202,000</td> <td>322,000</td> </tr> <tr> <td>UNFPA :</td> <td>700,000</td> <td>1,175,800</td> </tr> <tr> <td>ILO:</td> <td>30,000</td> <td>600,000</td> </tr> </tbody> </table>		Regular	Other	UNDP:	1,000,000	-	WHO:	220,000	124,000	UNICEF:	50,000	-	UNIFEM:	202,000	322,000	UNFPA :	700,000	1,175,800	ILO:	30,000	600,000
	Regular	Other																				
UNDP:	1,000,000	-																				
WHO:	220,000	124,000																				
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UNIFEM:	202,000	322,000																				
UNFPA :	700,000	1,175,800																				
ILO:	30,000	600,000																				

Budget 2007			
Estimated annualised budget: US\$ 1,250,600			
Allocated resources: US\$ 1,250,600			
	Regular	Other	Donor
UNFPA:	220,000	297,300	
UNDP:	440,000	141,000	
WHO:	-	37,300	
UNICEF:	-	-	
UNIFEM:	95,000	10,000	
ILO:	10,000	-	
Unfunded budget: US\$ ----			

Section 1: Background and analysis

As per the 2002 Eritrea Demographic and Health Survey (EDHS) 55% of Eritrea's population are women, and 33% of the population are between 10-24 years old. These young people are among the most vulnerable to poverty as a consequence of low school enrolment and retention, especially for girls. Reproductive ill-health, early pregnancy and fistula increase vulnerability to poverty. Girls suffer the most from the effects of harmful traditional practices, early marriage and gender-based violence.

The National Policy on Gender is based on the conviction that Eritrea's envisaged development can be realised only when the full potential of society is brought into the development process which means, among others, effective and widespread participation of Eritrean women in the country's economic, political, social and cultural life. The Policy envisages, as a temporary measure, affirmative action "to correct longstanding imbalances and inequalities between men and women". It is the intention of the Policy to ensure that gender issues are an integrated part of the national development process.

The State of Eritrea ratified the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) in 1995. A report on the implementation of CEDAW noted positive development at all legislative and policy levels. However, it concluded that 'even if legislation provides for equal rights and opportunities, attitudes and cultural practices still constitute major obstacles, which affect possibilities of change, rendering it slow and gradual'. Scarcity of gender-disaggregated data in many sectors makes it difficult to formulate gender-sensitive policies and programmes.

The National Gender Action Plan (NGAP) focuses on specific priority areas in Eritrea. These are: political empowerment, economic and social empowerment, education and training, women's health and well-being, and women in difficult situations.

Through direct affirmative action and other measures, the I-PRSP resolves to enhance women's participation in the political, economic and social spheres and pledges to make women both active participants in, and target beneficiaries of the poverty reduction activities outlined in the strategy. It further specifies measures to improve women's access to employment opportunities in both the public and private sectors, as well as to enhance their access to land, financial credit and skills-training. The strategy also specifies policies aimed at the social protection of women, along with other disadvantaged groups in society, through measures that include direct support and social security.

UN and partner response

To address gaps in gender-related information, support will be provided to strengthen gender-sensitive research, including generation and use of gender disaggregated data. The latter will be linked to the support provided to NSO and other pertinent national institutions. A gender research centre will be established.

Capacity of NUEW, as the main mandated national organisation, and of the other organizations will be strengthened to advocate for gender equity, promote programmes targeting women, and support economic empowerment of women in difficult circumstances.

A key objective of the National Policy on Gender is to ensure that gender issues are integrated in the national development process. This means, first and foremost, that national, sectoral, regional and local development programmes and initiatives are gender responsive. The UN agencies will support NUEW as well as a cross-sectoral range of institutions to undertake gender-neutral analysis, planning, budgeting, monitoring and evaluation.

Section 2: Management and coordination arrangements

The participating UN agencies (UNDP, WHO, UNICEF, UNIFEM, ILO, UNFPA) will support NUEW to carry out the activities outlined in Section 3: Common Annual Work Plan and Budget for 2007. In accordance with the United Nations Country Team (UNCT) agreement on Joint Programmes, UNFPA will act as the Lead Agency (LA). NUEW is the implementing partner of this Joint Programme and assumes responsibility for implementing programme activities by signing the common annual work plan (AWP) under Section 4: Signatures of national partners and participating UN agencies. The Joint Programme on Gender Equity allows for a combination of pooled, pass-through and parallel fund management options to be applied; selection of fund management options will be based on how to achieve the most cost-effective, efficient and timely implementation, thereby reducing transaction cost for national partners, donors and UN agencies.

Pooled funding

Participating UN agencies will pool funds through one UN agency, called the Managing Agent (MA) who will act as the interface between the UN agencies and the common national partner. UNFPA will be the MA and sign one Letter of Understanding (LoU) with the implementing partner, NUEW, on behalf of all participating UN agencies.

Each UN agency participating in the pool will sign a Memorandum of Understanding (MoU) with the MA. The MA is accountable for supporting and backstopping the implementing partner in the management of the Joint Programme. The MA is accountable for timely disbursement of funds and supplies, and for coordinating technical inputs by all participating UN agencies. The financial regulations and rules of the agency selected to be the MA applies to account for the resources received to fund the Joint Programme. The MA's internal/external auditors will be considered acceptable to all the UN contributing agencies for conducting the audits of the Joint programme.

The MA will prepare narrative and financial reports in accordance with its policies and procedures, and submit these to the contributing UN agencies and the implementing partner. All signatories to the Joint Programme will participate in monitoring and evaluation and contribute to Mid-year and Annual Review. Reporting will focus on progress/results in respect of the common outputs and outcomes. UNDG formats will be used to report. The quarterly joint monitoring activities and evaluations will be conducted in accordance with the MA's procedures and policy guidelines and the UNDAF M&E Plan.

Resource mobilisation for the Joint Programme will be undertaken by all participating UN agencies in mutual consultation with the Government Coordination Authority. The MA will account for income received to fund the Joint Programme, and recover indirect costs, in accordance with its financial regulations and rules. This will be documented in the MoU signed with the participating UN agencies, and in any funding agreement signed with the donors.

Pass-through funding

Donor(s) may wish to channel the funds through one UN agency. The UN agency channelling the resources is called the Administrative Agent (AA). For the Joint Programme on Gender Equity, UNFPA will act as the AA. The AA will sign a Letter of Agreement (LoA) with the donor(s) in respect of the Joint Programme. The AA will also sign a Memorandum of Understanding (MoU) with the participating UN agencies. Each participating UN agency will sign a Letter of Understanding (LoU) with its implementing partner. Each participating UN agency will programme and manage activities and funds in line with its established regulations and rules, and be subject to its respective internal/external audit procedures.

The Joint Programme account will be administered by the AA in accordance with its financial regulations and rules, and be subject to its internal and external auditing procedures. The AA is entitled to allocate one percent (1%) of the amount contributed by donor(s), for its costs of performing the AA's functions. Each participating UN agency will recover indirect costs in accordance with its financial regulations and rules as documented in the MoU signed with the AA. Any funds remaining after the financial

closure of the Joint Programme will be returned to the AA. The AA will return any remaining funds to the donor(s), or allocate in a manner agreed upon between the AA and the donor(s), and approved by the Gender Programme Steering Committee.

Each participating UN agency will prepare narrative and financial reports, and provide these to the AA. The AA will prepare consolidated narrative progress and financial reports consisting of the reports submitted by each participating UN agency, and shall distribute these to the donor(s) and participating UN agencies. Each UN agency's report will be annexed to the consolidated report written by the AA. Monitoring and evaluation will take place on a quarterly basis in line with the UNDAF M&E Plan, and culminate in a Mid-year and Annual Review of progress in respect of the activities and targets agreed upon in the common annual work plan (AWP). UNDG formats will be used for reporting and shall focus on progress/results in respect of the common outputs and outcomes.

Parallel funding

Each agency will follow its regulations and rules for individual programming and will manage its own funds, whether coming from Regular Resources (RR) or Other Resources (OR) while guided by this Joint Programme document and approved common annual work plan (AWP). The participating UN agencies will be responsible for auditing their own contribution to the Joint Programme in accordance with its existing regulations and rules; audit opinions should be acceptable by the other participating UN agencies. The disposition of any balance of funds remaining at the end of programme implementation will be done in accordance with the agreements between the participating UN agencies, donor(s) and the implementing partners. Each UN agency will sign a Letter of Understanding (LoU) with the implementing partner.

Each participating UN agency will prepare mid-year and an annual narrative and financial reports in accordance with its policies and procedures, and provide these to UNFPA as the Lead Agency (LA) in this Joint Programme. The LA will incorporate all the reviews into one consolidated narrative and financial report, which will be distributed to all participating UN agencies and the implementing partner. Each UN agency's report will be annexed to the consolidated report. Reporting will focus on progress/results in respect of the common outputs and outcomes. UNDG formats will be used to report, and the planned quarterly joint monitoring activities and evaluations will be undertaken in line with the UNDAF M&E Plan.

Coordinating mechanism

Parties to the Joint Programme will convene legally in the Gender Programme Steering Committee. The composition of the Gender Programme Steering Committee shall include all of the signatories to the Joint Programme Document, and may also have other members in an observer capacity, such as donors and other stakeholders.

Programme Coordination and Assistance (PCA) implemented by the UNFPA Country Office provides additional support to the Government Coordinating Authority, the Programme Component Managers, the Implementing Partners and the Contractees in the implementation of the programme within the framework of the UNDAF. Accordingly, the UNFPA Country Office will convene quarterly Programme Component Management Meetings (PCMMs) to foster information-sharing and facilitate mid-year and end-of-year reporting and annual planning, and provide for timely inputs in the UNDAF monitoring and evaluation process.

Given that UNFPA is the UN Lead Agency for the Joint Programme on Gender Equity, the Joint Programme on Abandonment of FGM/C, and for the UNDAF Theme on Gender in general, the Gender PCMM will be co-chaired by NUEW and UNFPA and its participation expanded in order to allow this forum to also function as the UNDAF Gender Thematic Group meeting.

Section 3: Common Annual Work Plan and Budget for 2007

Component I: Establishment of a Gender Research Centre

EXPECTED CP OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES <i>List all activities including M&E to be undertaken during the year towards stated CP outputs</i>	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
<p>5.1.1. Gender Research Centre at NUEW office established and operationalised by the end of 2007</p> <p>Target:</p> <ul style="list-style-type: none"> ▪ To furnish and refurbish the Gender Research Centre ▪ To appoint qualified persons for the centre, ▪ To establish national database and audio visual system <p>Indicator: The Centre is functional</p>	Develop operating framework, systems, organization structure for the centre		X	X		NUEW	UNDP	RR 71300 National Consultant	5,000
	Study tour/familiarization on operation of other centres		X			NUEW	UNDP	RR 71600 Travel	15,000
	Identify and appoint qualified persons.		X	X		NUEW	NUEW	NUEW	
	Refurbish the Gender Research Centre	X	X			NUEW	NUEW	NUEW	
	Procure audiovisual and other data processing equipment	X	X	X	X	NUEW	UNDP	RR 72400 IT Equipment (laptops, printers, scanners, photocopiers, LCD projectors, audio tape, audio cameras, etc)	280,000
	Training on how the audiovisual and data systems works				X	NUEW	UNDP	RR 74500 Miscellaneous (Training)	7,000
	Develop inventory of existing hard copies and electronic documents				X	NUEW	NUEW		
	Develop National Gender Database				X	NUEW	UNDP	RR 72500 Gender related materials	15,000
	Total RR								322,000
	Total OR								322,000
Total RR + OR								322,000	
Available RR + OR								322,000	
Gap for fundraising									

Component II: Women empowerment through mainstreaming gender responsiveness and skill training

EXPECTED CP OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES <i>List all activities including M&E to be undertaken during the year towards stated CP outputs</i>				TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
	Q1	Q2	Q3	Q4	Source of Funds	Budget Description	Amount					
	<p>5.1.2. Mechanisms guidelines and tools for the design and accelerated implementation of sector specific gender sensitive research, planning, monitoring and evaluation developed and used by planning officers and managers in the 12 key national institutions including NUEW to develop gender sensitive analysis and budgeting and monitoring of the national gender action plan</p> <p>Indicators:</p> <ul style="list-style-type: none"> Number of institutions who implemented sector specific gender sensitive research, planning, monitoring and evaluation. <p>Baseline :</p> <ul style="list-style-type: none"> Number of institutions mainstreaming the National Gender Action Plan in their sectoral plans <p><i>Baseline: nil</i></p>				X	NUEW	NUEW					
Identify areas of research in support of the National Gender Database				X	NUEW	UNFPA	RR				15,000	
Documentation and dissemination of gender research				X	NUEW	UNDP	RR 74200 Media cost				5,000	
Provision of research methodology training modules		X			NUEW	UNFPA	RR				5,000	
Training on research methodology		X	X		NUEW	WHO	OR				12,000	
Identify/prioritize national institutions for gender advocacy and mainstreaming (MoE, MoH)		X			NUEW	WHO	OR				22,800	
Review the policies, frameworks and programmes of the identified sectors, including drafts.		X	X		NUEW	UNFPA	RR				10,000	
Review sectoral data collection systems (MoE, MoH, MoIT, MoA)			X	X	NUEW	UNFPA ILO	OR RR				10,000 10,000	
Train NUEW staff to adapt and incorporate the Africa Gender Development Index (AGDI), and gender responsive indicators for M&E		X	X		NUEW/NUEYS	WHO	OR				500	
						UNDP	OR 72300 National expert				5,000	
						UNIFEM	RR				5,000	
						UNFPA	RR				10,000	
Provide training to the identified sectors on gender issues (MoE, MoH)		X	X	X	NUEW/NCEW	UNFPA	RR				25,000	

<p>5.1.3. Strengthening NSO and line ministries for the provision of timely, accurate, reliable age- and sex disaggregated gender responsive data for evidence based policies and instruments</p> <p>Indicators:</p> <ul style="list-style-type: none"> • Availability and utilization of accurate, reliable age and sex-disaggregated gender responsive data for evidence based policies and instruments plans and Programmes <p><i>Baseline: nil</i></p>	<p>Prepare outreach programmes for gender mainstreaming to government institutions, private institutions and NGOs</p> <p>Sensitizing policy makers and targeting influential actors at different levels</p> <p>Monitor the implementation of CEDAW, (summarize, simplify, translate to Tigrinya and Arabic, develop advocacy packages), and publication of advocacy materials. Development of a CEDAW implementation tracking tool.</p> <p>Train NUEW staff on gender M&E, in a result based approach.</p> <p>Ensure that DHS questionnaires are sufficiently gender specific (– timeframe depends on the progress of NSO to develop the DHS, NUEW is ready for this whenever it finishes, the midyear review will give answers to when/if will be done this year).</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>	<p>NUEW</p> <p>NUEW</p> <p>NUEW</p> <p>NUEW/NUEYS</p> <p>NUEW</p>	<p>UNDP</p> <p>UNFPA</p> <p>UNDP</p> <p>UNFPA</p> <p>UNIFEM</p> <p>UNFPA</p> <p>UNIFEM</p> <p>UNFPA</p> <p>UNFPA</p>	<p>RR 74200 Outreach related expenses</p> <p>RR</p> <p>RR 74500 Miscellaneous (Training)</p> <p>RR</p> <p>OR 72300 National expert</p> <p>RR</p> <p>RR</p> <p>OR</p> <p>RR</p> <p>RR</p> <p>OR 72300 National expert</p> <p>RR</p> <p>RR</p>	<p>10,000</p> <p>10,000</p> <p>25,000</p> <p>15,000</p> <p>10,000</p> <p>20,000</p> <p>20,000</p> <p>5,000</p> <p>10,000</p> <p>10,000</p>
<p>5.1.4. Advocacy and communication strategy and gender responsive pilot Programmes implemented for: j) the promotion of women and</p>	<p>Conduct baseline survey to establish the nature of GBV/VAW</p>	<p>X</p>	<p>X</p>	<p>NUEW/NUEYS</p>	<p>UNDP</p> <p>UNFPA</p>	<p>OR 72300 National expert</p> <p>RR</p>	<p>3,000</p> <p>20,000</p>

<p>girls in education and training ;</p> <p>ii) women, power and decision making;</p> <p>iii) women and health</p> <p>iv) women the economy and poverty;</p> <p>v) human rights of women, violence against women and armed conflict;</p> <p>vi) advocating and monitoring on CEDAW implementation recommendations</p> <p>Target:</p> <ul style="list-style-type: none"> ▪ To develop communication strategy. ▪ To develop and disseminate information <p>Indicators:</p> <ul style="list-style-type: none"> • Communication strategy developed • Number of studies/projects by gender research Centre • Framework for advocacy developed/implemented • # of advocacy Programmes held at different levels. • # of communication and dissemination of information through media channels 	Conduct baseline survey to establish the nature and frequency of early marriage, teenage pregnancy and abortion	X	X	X	X	UNFP	RR	40,000	
	Start developing awareness raising materials targeting youth on early marriage, teenage pregnancy and abortion based on the result of the survey				X		UNFP	OR	3,810
	Develop Communication Strategy	X	X				UNDP	RR 71300 National Consultant	3,000
	Conduct leadership capacity workshop to enhance women's designation		X	X	X		UNFP	RR	15,000
	Development/adoption of legal literacy training materials/manuals		X	X	X		UNIFEM	RR	10,000
	Provide legal literacy training at different levels		X	X	X		UNFP	OR	10,000
							UNDP	OR 74500 Miscellaneous	5,000
							UNFP	OR	10,000
	Mobilisation and training of NUEW community para legal officers to monitor and report VAW		X	X	X		UNIFEM	RR	10,000
	National advocacy campaigns against VAW during the 16 days of Activism (25 Nov-10 Dec)				X		UNIFEM	RR	10,000
	Initiate a consultation process towards the development of a national strategy to address VAW		X	X	X		UNIFEM	RR	20,000
	Develop a training curriculum on women's rights and VAW for the police				X		UNFP	OR	10,000
						UNFP	OR	5,000	

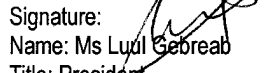
Develop GBV/VAW materials for awareness raising targeting youth					X	X					UNFPA	RR	15,000
Develop IEC materials, TV and radio shows regarding GBV/AW						X					UNFPA	OR	20,000
Training of judges on jurisprudence of equality						X					UNIFEM	RR	10,000
Train community judges and law enforcement personnel						X					UNFPA	OR	20,000
Identify areas for training materials for the advocacy activities (sanitation, hygiene)				X		X					UNDP	RR 71300 National expert	5,000
Translate and publicise training manuals into four local languages				X		X					UNFPA	OR	5,000
Disseminate the gender advocacy training manuals				X		X					UNDP	RR 72300 National Expert	7,000
						X					UNFPA	OR	7,000
Integrate the training packages on gender with the relevant sectors (MoE, MoH)				X		X					UNDP	OR 74200 Audio visual & print prod cost	10,000
Train and equip NUEW staff to document community-based programmes						X					UNFPA	OR	15,000
Train on advocacy, gender and legal counselling (ToT)				X		X					UNFPA	OR	5,000
						X					WHO	OR	2,000
				X		X					UNDP	OR 74500 Miscellaneous (Training)	25,000
											UNFPA	OR	25,000

<p>5.2.1. Access to credit and entrepreneurial skills training for 5000 eligible females in rural, nomadic and resettled communities</p> <p>Target:</p> <ul style="list-style-type: none"> ▪ Enhance the capacity of NUEW's existing micro credit scheme. ▪ Enhance economic opportunities for women by providing credits. ▪ Provide training for # of women in financial and credit management. 	Advocacy among policymakers and parliamentarians for the integration of gender, RH and population issues in development programmes			X	X	NUEW	UNDP	OR 74500 Miscellaneous (training)	15,000
	Advocacy through media	X		X	X	NUEW / MoI	UNFPA UNDP	OR RR 74200 media related cost	10,000 15,000
	Conduct advocacy through the adult education programmes			X	X	NUEW	UNDP	OR 74200 Audio Visual & Print Prod Cost (media cost)	10,000
	Develop an adult education module on Integrated Household Resource Management (IHRM) with pre-test through community leadership consultations and conversation groups.			X	X	NUEW/MoE	UNFPA	OR	53,840
	Pilot on peers girls on education for school drop outs and document best practice			X	X	NUEW/SO/NUEYS	UNFPA	OR	9,700
	Review/revise, adapt and translate existing training manuals, including skills training of school drop outs.	X		X		NUEW	UNDP	OR 72300 National Expert	5,000
	Conduct baseline on socio-economic background of the target groups (women nationwide in informal business sector)			X	X	NUEW/NCEW	UNDP	RR 72300 National Expert	5,000
	Based on the existing micro credit operational manual, design courses on micro credit, and IGA	X		X		NUEW	ILO	OR RR	
	Conduct micro credit scheme training to 120 of school drop out			X	X	NUEW	UNDP	RR 74500 Miscellaneous (training)	10,000

Indicators: <ul style="list-style-type: none"> • Pilot Programmes scaled up • Number of gender analytic reports on sectoral policies and Programmes. • Number of M&E tools and guidelines in use. • # of women trained in financial and credit management. • # of women accessed credit benefits. 	Provide skills training and IGAs to 120 female headed household and other vulnerable women				X	X	NUEW	UNDP	RR 74500 Miscellaneous (training)	30,000	
	Operate credit scheme in one zoba targeting 300 beneficiaries in year one				X	X	NUEW	UNDP	RR 74500 Miscellaneous (operating cost)	3,000	
	Reactivate micro credit schemes in one zoba				X	X	NUEW	UNDP	OR 72600 Grant (micro credit grant)	50,000	
	Operational costs, monitoring, evaluation and best practices	Operational cost for NUEW, UNFPA funded activities, 7%	X	X	X	X	X	NUEW	UNFPA	OR	30,048
		Operational cost for NUEYS, UNFPA funded activities, 7%	X	X	X	X	X	NUEW/NUEYS	UNFPA	OR	14,085
		Operational cost for NCEW, UNFPA funded activities, 7%	X	X	X	X	X	NUEW/NCEW	UNFPA	OR	1,878
Operational cost for VSO, UNFPA funded activities, 7%		X	X	X	X	X	NUEW/VSO	UNFPA	OR	939	
Quarterly joint M&E, documentation of progress, challenges met, and best practice			X	X	X	X	All partners	UNFPA	OR	2,000	
Operational costs, monitoring, evaluation and best practices	Mid year and annual review		X		X	X	All partners	UNFPA	OR	2,000	
	Documentation and dissemination of best practice and lessons learned based on the annual review				X	X	All partners	UNFPA	OR	2,000	
Total RR										443,000	
Total OR										485,600	
Total RR+OR										928,600	
Available RR+OR										928,600	
Gap for fundraising											


Section 4: Signatures of national partners and participating UN agencies

Agreed on behalf of National Union of Eritrean Women (NUEW)

Signature: 
Name: Ms Luul Gebreab
Title: President
Place: Asmara
Date: 12/04/07




Agreed on behalf of United Nations Population Fund (UNFPA)

Signature: 
Name: Mr Dirk Jena
Title: UNFPA Representative in Eritrea
Place: Asmara
Date: 12.04.07



Agreed on behalf of United Nations Development Programme (UNDP)

Signature: 
Name: Mr Macleod Nyirongo
Title: UNDP Resident Representative in Eritrea
Place: Asmara
Date:




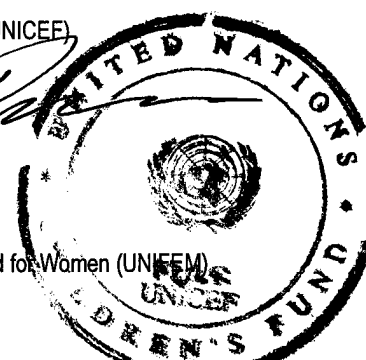
Agreed on behalf of World Health Organization (WHO)

Signature: 
Name: Dr Andrew Kosia
Title: WHO Representative in Eritrea
Place: Asmara
Date:



Agreed on behalf of United Nations Children's Fund (UNICEF)

Signature: 
Name: Dr Pirkko Heinson
Title: UNICEF Representative in Eritrea
Place: Asmara
Date: 12/4/07



Agreed on behalf of United Nations Development Fund for Women (UNIFEM)

Signature:
Name: Ms Nyaradzai Gumbonzvanda
Title: Regional Programme Director
Place: Nairobi
Date:

Agreed on behalf of International Labour Organization (ILO)

Signature:
Name: Ms Loretta de Luca
Title: Director, ILO Sub-regional Office for North Africa
Place: Cairo
Date:

Section 4: Signatures of national partners and participating UN agencies

Agreed on behalf of National Union of Eritrean Women (NUEW)

Signature: [Handwritten Signature]
Name: Ms [Handwritten Name]
Title: President
Place: Asmara
Date: [Handwritten Date]

Agreed on behalf of United Nations Population Fund (UNFPA)

Signature: [Handwritten Signature]
Name: Mr [Handwritten Name]
Title: UNFPA Representative in Eritrea
Place: Asmara
Date: [Handwritten Date]

Agreed on behalf of United Nations Development Programme (UNDP)

Signature: [Handwritten Signature]
Name: Mr [Handwritten Name]
Title: UNDP Resident Representative in Eritrea
Place: Asmara
Date: [Handwritten Date]

Agreed on behalf of World Health Organization (WHO)

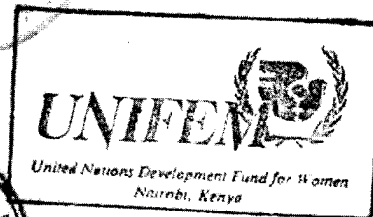
Signature: [Handwritten Signature]
Name: Dr Andrew Kosia
Title: WHO Representative in Eritrea
Place: Asmara
Date: [Handwritten Date]

Agreed on behalf of United Nations Children's Fund (UNICEF)

Signature: [Handwritten Signature]
Name: Dr Pirkko Heinonen
Title: UNICEF Representative in Eritrea
Place: Asmara
Date: [Handwritten Date]

Agreed on behalf of United Nations Development Fund for women (UNIFEM)

Signature: [Handwritten Signature]
Name: Ms Nyaradzai Gumbonzvanda
Title: Regional Programme Director
Place: Nairobi
Date: [Handwritten Date]



Agreed on behalf of International Labour Organization (ILO)

Signature: [Handwritten Signature]
Name: Ms Loretta de Luca
Title: Director, ILO Sub-regional Office for North Africa
Place: Cairo
Date: [Handwritten Date]

